

**APPENDIX 1**



Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	1	1	2020	To	31	12	2020

Office of the Scottish Charity Regulator

**Reference and administration details**

<b>Charity name</b>	Christian Associates Network
<b>Other names charity is known by</b>	CAN
<b>Registered charity number</b>	SC036134
<b>Charity's principal address</b>	Flat 2/1 246 Whitehill Street Glasgow
	<b>Postcode</b> G31 2PG

**Names of the charity trustees on date of approval of Trustees' Annual Report**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Dr. Wesley White	Chairperson		
2	Mrs. Cynthia White			
3	Mr. Michael Kurtyka	Secretary		
4	Mr. Keith Wells			
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## Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
N/A	

## Structure, governance and management

Type of governing document

Trust Deed

Trustee recruitment and appointment

We continue to be in conversation with various individuals who we believe will bring additional skills, a diversity of thought and agree with the aims and mission of the charity.

## Objectives and activities

Charitable purposes

*The advancement of religion and any other purpose that may reasonably be regarded as analogous to any of the preceding purposes*

Summary of the main activities in relation to these objects

**Summary:** Like everyone around the world, and like every church, we faced the reality of Covid as we went into lockdown during this financial year. We moved entirely online with zoom sessions.

**Highlights:** Upper Room Church still grew in many ways - people came to faith, new people arrived and 'joined' the church through zoom, or attended online from Greece, Turkey, Iran, France, Germany and the UK. We also shifted everything online and while this was an initial challenge, we found ways to manage it, stay connected and through the phases - restrictions, easing, lockdowns, easing, etc. we stayed being the Upper Room Church and were prepared for the new way of being a community of faith.

New ministry initiatives:

- Monday Zoom Bible Study
- Tuesday Zoom Prayer & Bible Study
- Thursday Zoom Church Service
- Weekly Women's Zoom Bible Study
- Homework Zoom Club for children
- Small Group Zoom's

## Achievements and performance

### Summary of the main achievements of the charity during the financial period

The charity experienced a slight deficit but we carried over a surplus of funds from the previous financial year so we conclude the year with a strong balance position. While our expenses typically are greater than our income, we trust God with our financial needs. We continue to be supported financially by a small committed group of donors who fund our work and we are dependent on sources (e.g. grants or donations) that are not from within the fellowship. This is due to the makeup of our church (95% refugees) but this is not concerning to the trustees. Additionally, we have always been provided for and the use of the resources reflect the needs and limits of our community.

## Financial review

### Brief statement of the charity's policy on reserves

Unspent funds are held in the bank account and carried over for next year. The church will hold £3000 in reserve, in the account, in order to meet minimum expenditures for 6 months.

### Details of any deficit

N/A

### Donated facilities and services (if any)

N/A

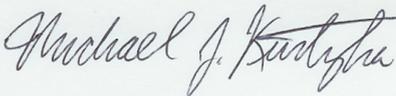
## Other optional information

N/A

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Michael J. Kurtyka	
<b>Position (e.g. Chair)</b>	Trustee, Secretary, Treasurer	
<b>Date</b>	29/05/2022	