

APPENDIX 1



Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	1	1	2021	To	31	12	2021

Office of the Scottish Charity Regulator

Reference and administration details

Charity name	Christian Associates Network
Other names charity is known by	CAN
Registered charity number	SC036134
Charity's principal address	Flat 2/1 246 Whitehill Street Glasgow
	Postcode G31 2PG

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr. Wesley White	Chairperson		
2	Mrs. Cynthia White			
3	Mr. Michael Kurtyka	Secretary		
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Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Mr. Keith Wells	14th October 2021

Structure, governance and management

Type of governing document

Trust Deed

Trustee recruitment and appointment

We continue to be in conversation with various individuals who we believe will bring additional skills, a diversity of thought and agree with the aims and mission of the charity. While Mr. Wells has resigned, we are now looking within the church for a new trustee as we have now resumed in person church services and can engage potential trustees in conversation more adequately.

Objectives and activities

Charitable purposes

The advancement of religion and any other purpose that may reasonably be regarded as analogous to any of the preceding purposes

Summary of the main activities in relation to these objects

Summary: We persevered through the zoom and in-person waves as restrictions eased, returned, and then finally ended. While it has taken a while for people to feel comfortable with in person activities again, we have seen many new people begin to attend church services. Additionally, despite the ending of restrictions, we have continued to use zoom and livestream to deliver and broadcast various ministries and the church services.

Highlights: Upper Room Church has seen many new leaders step up during the last year. We now have 3 new Farsi leaders on the elder board (leadership team) and many new 'deacons' serving faithfully. The lack of in-person gatherings has motivated many to play their part and with a blossoming of faith and humble service it has reverberated through the community in many positive ways. During a brief window, we also had a ministry intern from the USA who helped us launch our Business & Job Coaching services called The House Glasgow CIC. This will continue after further research is completed and we look forward to resuming the activities in late 2022. Finally, many of our ministries are led entirely by our Farsi speaking leaders who are raising up other Farsi speakers - what we have always wanted to see happen!

Ministry initiatives:

- Monday Bible Study - in person and zoom
- Tuesday Zoom Prayer & Bible Study
- Thursday Zoom Church Service - in person and livestream
- Weekly Women's Zoom Bible Study
- Homework Zoom Club for children - in person
- Small Group Zoom's
- Weekly Women's Bible Study & Fellowship (10-12 ladies)
- Baptismal Preparation Courses (40-50 people exploring baptism)
- Monthly Film Nights through our new Evangelism Team
- Weekly food bank support with Glasgow City Church
- Weekly drop in & Bible Study with Glasgow City Church
- Worship Team & Bible study meeting weekly
- English Classes - weekly beginner and conversational English Classes
- Monthly Business & Career Coaching Sessions (lasted 3 months)

Achievements and performance

Summary of the main achievements of the charity during the financial period

The charity experienced a slight surplus this financial year so we conclude the year with a decent balance position. While our expenses typically are greater than our income, we trust God with our financial needs. We continue to be supported financially by a small committed group of donors who fund our work and we are dependent on sources (e.g. grants or donations) that are not from within the fellowship. This is due to the makeup of our church (95% refugees) but this is not concerning to the trustees. Additionally, we have always been provided for and the use of the resources reflect the needs and limits of our community. Finally, due to the ongoing donations of a few individuals, the lack of our community is provided for by these generous few that understand the needs of our community and want to see it continue.

Financial review

Brief statement of the charity's policy on reserves

Unspent funds are held in the bank account and carried over for next year. The church will hold £3000 in reserve, in the account, in order to meet minimum expenditures for 6 months.

Details of any deficit

N/A

Donated facilities and services (if any)

N/A

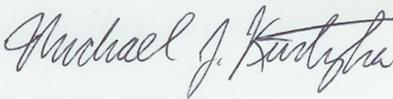
Other optional information

N/A

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Michael J. Kurtyka	
Position (e.g. Chair)	Treasurer, Secretary & Trustee	
Date	28th June 2022	